

## Prevention of Sexual Exploitation and Abuse (PSEA) Specialist

### General description

The Prevention of Sexual Exploitation and Abuse (PSEA) Specialist is responsible for coordinating the PSEA program. This includes quality control, reporting, analysis, and policy setting as well as overseeing and supporting the collective PSEA activities. The objective of this role is to prevent sexual exploitation and abuse in all parts of the program operations and support and train staff on PSEA and code of conduct.

PSEA specialists are likely to focus on one or more specific areas of PSEA e.g. strengthening of safe PSEA procedures, complaint and feedback mechanism, raising awareness on key PSEA messages, support senior leadership in developing and implementing an in-country PSEA strategy, conduct PSEA risk assessments, and ensure that the implementation of the PSEA work plan is informed by community participation, contextually and culturally appropriate, and based on the community's needs.

PSEA Specialists will primarily, but not exclusively, be deployed to UNFPA, UNHCR, UNICEF and OCHA.

### Examples of duties and responsibilities

- Implement SEA prevention, risk mitigation, and response measures.
- Create a PSEA network and represent this.
- Support the network to develop a collective communication strategy to raise awareness on key PSEA messages.
- Support organizations to follow good practices in PSEA implementation toward collective achievements.
- Support the PSEA networks to hold inter-agency trainings on good practices.
- Establish a Code of Conduct and Whistleblowing Policy that clearly prohibits SEA.
- Establish and/or strengthen internal investigation protocols.
- Engage and coordinate with clusters/sectors to ensure PSEA mainstreaming.
- Support the organization and/or network to draft Standard Operating Procedures (SOPs).
- Regularly report to senior leadership on developments and challenges in PSEA in-country to ensure continued engagement and address gaps in PSEA implementation.
- Collect and analyze inputs of PSEA Focal Points.

### Required qualifications

- Professional technical experience matching the above-mentioned duties and responsibilities.
- A minimum of 3 years international humanitarian field experience.
- Relevant educational background and knowledge of the UN.
- Knowledge and understanding of the complexity related to refugee and IDP situations.
- Proficiency in one (preferable two) UN languages. English is obligatory, while French, Spanish, or Arabic is an advantage.